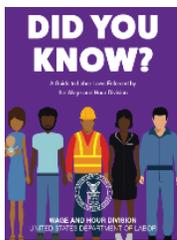




The U.S. Department of Labor's [Wage and Hour Division \(WHD\)](#) is responsible for administering and enforcing some of the nation's most comprehensive federal labor laws. Collectively, these laws cover most private, state, and local government employment throughout the United States and its territories. WHD has more than [200 district, field, and area offices](#) across the country

with trained personnel available to assist workers. **WHD administers and enforces the law regardless of a worker's immigration status.** Some states have labor laws that afford workers additional rights and protections; employers must comply with both federal and state laws.



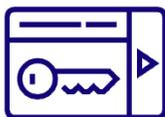
[Did You Know?](#)

An introduction to all the laws enforced by the Wage and Hour Division, including the Fair Labor Standards Act, the Family and Medical Leave Act, the Migrant and Seasonal Agriculture Worker Protection Act (MSPA), and the Employee Polygraph Protection Act (EPPA). *Also available in [Spanish](#).*



[Quick Service Restaurants Compliance Assistance Toolkit](#)

WHD offers a wide variety of materials to help employers understand their rights and responsibilities under the law, including a series of interactive step-by-step tools to walk employers through a variety of scenarios, in-depth guides to help employers navigate the requirements. Compliance Assistance Toolkits are available for the Restaurants Industry.



[Resort and Hotel Employment Toolkit](#)

The primary function of a hotel or motel is to provide lodging facilities to the general public. Check out Resort and Hotel Employment Toolkit for general information on how the FLSA applies to employees of hotels and motels.

- [Basic Information Fact Sheet](#)

A one-page introduction to the most universally applicable labor law provisions administered by the Wage and Hour Division. *Also available in [Spanish](#).*

- [Compliance Assistance Toolkits](#) – Our compliance assistance toolkits answer the most frequent questions about federal labor standards and include posters that meet federal labor law notice requirements. Check out other available Compliance Assistance Toolkits.
- [Tip Regulations under the Fair Labor Standards Act \(FLSA\)](#)
- [Tips Dual Jobs Final Rule – effective on December 28, 2021](#)

- [Compliance Assistance for New and Small Businesses](#)
- [Digital Reference Guide](#)
- [Resources for Employers](#)
- [Resources for Workers](#)
- [The YouthRules!](#)
- [Seven Child Labor Best Practices for Employers](#)
- [Topical Fact Sheet Index](#)
- [Misclassification of Employees as Independent Contractors](#)
- [Retaliation | U.S. Department of Labor \(dol.gov\)](#)
- [Track Your Hours: Just Tap the App](#)
- [How to File a Complaint](#) – Information on filing a complaint with WHD.
- [Workers Owed Wages](#) –When Wage and Hour Division (WHD) find violations, we often recover unpaid wages on behalf of employees. If you think you may be owed back wages collected by WHD, you can search our database of workers for whom we have money waiting to be claimed.
- [Workplace Posters – Fair Labor Standards Act \(FLSA\) Minimum Wage Poster](#) – Every employer of employees subject to the Fair Labor Standards Act's minimum wage provisions must post, and keep posted, a notice explaining the Act in a conspicuous place in all of their establishments so as to permit employees to readily read it.

Contact WHD



WHD Local Offices



For more information Contact:

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